

Issue No. 59, 2016

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Empowering Through Education



Employees

Prent Corporation has actively supported programs that encourage education and continuous professional development. With a customized product offering and global presence, standardization of processes and best practices are critical to the organization. Prent invests in opportunities for employees to meet face-to-face with their peers to participate in knowledge sharing and experiential learning programs. Much of what we need to know we learn from others' experiences. Experiential learning encompasses a positive learning environment and fosters a collaborative atmosphere for employees to leverage domain knowledge and technical expertise.

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Customers

Learning engagements are also available to Prent customers. During designated dates throughout the year, the company delivers Thermoforming 101 training for customers, personalizing each class to provide differentiated value at every touchpoint. In return, this collaborative process can initiate the "design to value" approach, uncovering new insights and identifying potential design changes before the implementation processes.

Youths

The company values its partnerships with universities and educational organizations. Aimed at enriching youths and supporting our next generation of innovators, Prent provides opportunities to youths in support of advancing STEM (Science, Technology, Engineering, and Math) education. Through educational outreach, Prent helps shape the future of packaging professionals.

Student Organized Conference Draws Aspiring Packaging Professionals

In early April, 152 students and 85 industry professionals from across the country traveled to Wisconsin to participate in the 31st Annual Packaging Jamboree hosted by the University of Wisconsin-Stout. Prent Corporation was a 'Gold' level sponsor for the three-day conference which brought students together to learn about packaging trends and leading edge innovation. The Jamboree is an annual event hosted by a different university each year. The agenda includes collaborative sessions focused on packaging trends, program developments, and networking.

Attracting and Developing Tomorrow's Packaging Workforce

Prent has been a long-standing educational partner with UW-Stout, actively engaging with some of the brightest young packaging professionals. The established partnership has provided students access to sophisticated thermoforming operations as well as opportunities to work side-by-side with innovative product development teams. Prent offers two achievement-based scholarships per year to UW-Stout packaging students who meet certain eligibility requirements.



As an extension of the Packaging Jamboree, Prent leveraged the proximity of the event and invited students and faculty from Michigan State University to Prent's headquarters in Janesville, Wisconsin. The visit included a detailed facility tour and engaging discussions on product development and innovative thermoforming processes. Hosting the group proved to be an excellent opportunity to highlight why Prent is a key differentiator in the industry, as many packaging graduates from Michigan State and UW-Stout become potential employees or customers of Prent.



2016 Packaging Jamboree Committee

Students education
VALUE CUSTOMERS

Janesville High School Students Visit Prent China - Gain International Perspective

Students from Janesville, Wisconsin area schools received a personalized look at Prent Corporation's global operations. Before embarking on their 18-day trip to China, the students visited Prent's World Headquarters in Janesville. With a focus on cross-cultural education, the Janesville International Education Program (JIEP) partnered with Prent to create an opportunity to educate students on the global nature of their business. JIEP is a program supporting education and cross-cultural experiential learning programs.

"I wanted the students to focus this experience on international business, and show them how local Wisconsin companies such as Prent Corporation are growing globally. Many students do not know that global companies exist in their hometown," said Karl Bryan, School Counselor at Craig High School in Janesville. "It allows students an opportunity to learn more about careers they may expect to see in manufacturing, and also an opportunity to discover unexpected manufacturing career paths such as finance, sales, and marketing." Karl Bryan is actively involved in the school's international education program and traveled abroad with the students.

During their trip to China, the students were invited to tour Prent China and learn about local day-to-day business processes. The visit was organized in an

effort to create a cross-cultural connection between Prent's global operations and international presence. Joined by students from Liangfeng High School, the two-hour visit included a presentation and plant tour, followed by a lengthy question and answer session.

"The students were asking good questions about the business operations at Prent China. They were also eager to learn about the advantages of being an international company, and sought advice about college qualifications for employment," said KH Kuan, General Manager of Prent China.

"Visiting Prent Corporation in both Wisconsin and China made me realize the variety of career paths that come from a science or engineering background. I want to travel and see the world, and I didn't realize the variety of global jobs that are available right here in Janesville," said a Craig High School student.

The team of students focused on immersing themselves in the local culture. While touring the villages outside of Shanghai, the students witnessed the gap between the rich and the poor and recognized the urban-rural divide. Kuan explained to the students that the traditional villages will slowly disappear to give way to the growing economy and development in urban Shanghai.



On the far left, KH Kuan (Prent China General Manager) and Karl Bryan (Craig High School Counselor). On the far right, Alice Yao (Prent China HR Manager), together with all of the high school students.



*"Tell me and I forget,
teach me and I
remember, involve me
and I will learn."*

Benjamin Franklin



Pictured with the students during a production tour, on the far left, KH Kuan (Prent China General Manager) and the far right, Richard Zhou (Prent China Operations Manager).

Joseph T. Pregont, President and CEO of Prent Corporation is Recipient of the 2016 Forward Janesville Lifetime Achievement Award

Joseph T. Pregont has been honored with the 2016 Lifetime Achievement Award at the Fifteenth Annual Forward Janesville Awards Luncheon. Forward Janesville is an organization committed to driving economic growth within the Janesville, Wisconsin community. Prent Corporation is a multi-cultural and cross-disciplinary company with eight global facilities. United by strong values and principles, Prent's World Headquarters is located in the community in which they were founded - Janesville, Wisconsin U.S.A.



Joseph Pregont, Prent President & CEO, (second from left, pictured with his three children, all active within Prent Corporation: Michael Pregont, Joseph Pregont, Joseph Pregont II, and Rachel Andres).

"We have over 2,000 employees working hard to push Prent forward, and we have proven to our customers that we are a great company. That's the people, not just me. I'm honored to accept this award on behalf of all of the employees at Prent"

Joseph T. Pregont, President and CEO of Prent Corporation

"We demonstrate our commitment to the communities where we operate by creating jobs, employing and developing local workforces, and sourcing from local suppliers," said Joseph T. Pregont, President and CEO of Prent Corporation. "Our goal has always been to grow organically, steadily, and profitably."

Prent's success is attributed to manufacturing world-class products, operational excellence, and a customer service-focused business model. "There are a lot of people that have contributed to my success and the success of the company. We have over 2,000 employees working hard to push Prent forward, and we have proven to our customers that we are a great company. That's the people, not just me. I'm honored to accept this award on behalf of all of the employees at Prent," Pregont said.

Facility News

PUERTO RICO •

Prent Puerto Rico Site Expands Footprint to Meet Growth

Prent Puerto Rico recently embarked on a site expansion project to streamline production operations and material handling at its manufacturing plant. The expansion project includes growing storage capacity by 200%. As it exists today, the current facility has plenty of production capacity; however, the storage capacity has proven to be limited. The warehouse will aid in current growth projections allowing Prent to continue delivering a service that exceeds customer expectations and supply chain reliability.



"The commencement of the construction project marks the beginning of an exciting chapter for Prent Puerto Rico. The additional space will allow us to continue developing on-hand inventory agreements to ensure we can adjust to customer variations in demand," said Victor Nazario, Prent Puerto Rico Plant Manager. The extension of the Prent Puerto Rico campus will also allow a key

supplier, GOEX Corporation, to leverage the space for just-in-time inventory and localize distribution in this growing market. Prent's flexible and committed workforce, coupled with an automated and efficient inventory management system can quickly respond to inventory levels, avoiding stockouts and minimizing costs to customers.

The expansion project is expected to be completed before the end of the year.

DENMARK •

Prent Denmark Exhibits at Medtec Europe in Stuttgart, Germany – April 12-16, 2016



In the photo is Philip Astrup Madsen, Account Manager Prent Denmark (first from the left) in dialog with a group of development engineers from one of Prent's customers.

Prent Corporation was well-represented by the Prent Denmark team at one of the leading medical technology events in Europe. Medtec Europe is a key exhibition bringing together leading medical manufacturers and innovators from more than 30 countries. The event fostered networking with new and established partners, and created an opportunity to showcase Prent's deep industry experience and market-leading thermoforming capabilities.

Industry partners and attendees visiting Prent's booth were welcomed by Peter Bay, Managing Director, Philip Astrup Madsen, Account Manager and Frank Henriksen, Area Sales Manager.

MALAYSIA •

Prent Malaysia Strengthens their Workplace Safety Program

When you consider the amount of time an employee spends at work, the importance of safety training in the workplace cannot be overstated. Implementing an effective safety program includes creating a team of individuals who will engage in the safety process, and create a sense of cohesiveness that can only come through teamwork. Prent Malaysia has implemented an internal Emergency Response Team, recruiting 22 employee volunteers to commit to leading the safety initiatives. The Emergency Response Team received training provided by their local Fire & Rescue Department and are now equipped with the knowledge and skills to respond to emergencies.



Alex Gan (Network & System Administrator), Bharat Koirala (Store Keeper), Hizwan Mahmud (CNC Machinist), Khairul Azuan (Application Engineer), Remy Effendy (Security Guard), Kamal Abdullah (Senior Maintenance Engineer), Tej Bahadur (Cleaner), and Muhammad Shawal (Line Leader)

Prent Malaysia Welcomes New Employees



Prent Malaysia strengthened their workforce during a recent recruitment exercise in Kathmandu, Nepal. The recruitment proved to be successful as Prent Malaysia welcomes 25 new Nepalese employees. Candidate interviews included one-to-one discussions, an eye-test, color blind test, and a math test. Welcome to the Prent team!



CHINA •

Prent Shanghai Annual Company Outing



Employees from Prent Shanghai engaged in team-building during an annual company outing in April. The team enjoyed a visit to Huzhou, Zhejiang Province, witnessed the beauty of Taihu Lake, and toured the famous ancient town of Nanxun. The annual event encourages effective communication amongst employees and the benefits of working together as a team.

Prent Corporation Meets Demand for Clean Room Manufacturing

Prent Corporation has expanded production capabilities to include an ISO Class 8 qualified Secondary Operations clean room at their world headquarters located in Janesville, Wisconsin.

The integration of the ISO Class 8 Secondary Operations clean room allows manufacturing operations to be performed in a controlled environment. The clean room design maintains a constant positive air pressure throughout to assure further recurrent filtered air exchange levels. This level of environmental control is integral to the healthcare and medical industries. The 5,000 square foot certified clean room has the latest technology, ensuring proper controlling of temperature, humidity, and contamination with monthly documented charted recordings. Employees working in the clean room undergo strict Good Manufacturing Practices (GMP) training which includes contamination control and proper gowning procedures.

"We recognize the critical importance of manufacturing discipline in healthcare and medical device operations. Given the highly regulated environment in which our customers operate, it is imperative that the company remains devoted to a continuous improvement strategy as well as an interest to meet or exceed the sterile medical packaging requirements within the markets we supply," said Jim O'Dierno, Executive Vice President of Sales.

As a progressive approach to the demands of the markets, Prent has also added 2,500 square feet of clean room space designed for rapid expansion on short notice. The tightly controlled environments will allow Prent to not only accommodate existing



customer needs but also to explore secondary operation project assembly and fulfillment opportunities.

Some post-thermoforming clean room operations will include sealing, punching holes, RF welding, pad printing, precision flange trim, large sample runs (vacuum form equipment), hot stamp, and final assembly. Carefully monitoring and regulating secondary clean room operations will streamline production efforts and increase project efficiencies.

"Whether it is post-thermoforming operations, project assembly or fulfillment, we have specifically designed our manufacturing operations for flexibility. Scalable manufacturing allows us to be able to adapt quickly to changes while maintaining strong partnerships with our customers," said Mitch Benson, Senior Vice President of Manufacturing Services.

Prent's global operations have continuously met industry quality and safety standards, enforcing manufacturing excellence in the core of everyday operations. The implementation of clean room environments into Prent's manufacturing portfolio enhances product offering and emphasizes the company's dedication toward continuous improvement.



"Scalable manufacturing allows us to be able to adapt quickly to changes while maintaining strong partnerships with our customers."

- Mitch Benson, Senior Vice President of Manufacturing Services

Personalizing the Customer Experience with Deep Draw Thermoforming Capabilities

Customers rely on Prent Corporation for expertise and custom thermoforming capabilities. To meet the most demanding packaging requirements, Prent's workforce includes design-build expertise, and accommodates customer specifications by building thermoformers as the market demands; as sales continue to increase, machine build also accelerates.

Prent Puerto Rico is home to a new P34 Deep Draw production line thermoformer. At a maximum eight inch (8") draw, this new thermoformer machine allows for unparalleled specialization and customization for packaging customers. Prent's vertical integration presents cost competitive advantages by offering shorter build lead-times, seamless tool transfers, and in-house technical engineering support. As a single source managing the production and distribution process, Prent Puerto Rico can optimize resources and avoid wasted cost. It is this personalized customer experience that continually showcases Prent's commitment to their customers.



P34 Deep Draw production line thermoformer

Strengthening Prent's Core Infrastructure

Cyber-threats, disasters, and emergencies do not discriminate between organizations. As technology develops and transforms, a business must continually assess their infrastructure in an effort to mitigate risk and protect their assets.

During a recent risk assessment of their IT infrastructure, the Prent IT team recognized additional ways to strengthen network security and ensure business continuity in the event of a disaster or threat. Components were identified that could gain productivity, increase organizational efficiencies, and protect the business from vulnerabilities.

"Like any organization, we recognize that we are vulnerable to internal and external data security risks. We have invested significant resources focused on implementing security controls and protecting our intellectual property and internal data," said Steve Zimmerman, Chief Information Officer at Prent. "Company training has been implemented in support of this initiative, helping employees identify phishing emails and related exploits, and stopping them before infecting our systems."

A new advanced endpoint protection technology has been seamlessly integrated into Prent's network. Coupled with an internal security awareness campaign, this enhanced technology will aid in safeguarding exploitation of Prent's systems and network.

IT enhancements include a more robust disaster recovery process with real-time one-to-one server replication and high efficiency power supplies. Reducing the number of servers through virtualization is just one example of Prent's continued commitment to sustainability. The company has also upgraded to Microsoft's Skype for Business. This new software fosters better collaboration internally and externally, allowing voice, video and screen sharing capabilities.



PRENT CORPORATION

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Visit **PRENT** in Booth #1639 at
MD&M East,
June 14-16 in New York City.

For complimentary admission,
visit **www.Prent.com**
for registration information.
See you there!



Best Wishes to Retirees!

DOREEN SLOWEY

Inspector/Packer • 15 years

Loved her job- had a great time. She will miss all the people here. Plans for retirement: take it easy, hang out with husband. Bike, garden, do some traveling/camping.

KATHY SPIGARELLI

Inspector/Packer • 20 years

Plans for retirement: spending more time with her Grandson and traveling. Right now they are planning on trips to the casino, returning to Hawaii, and then Italy in the future.



INTERNATIONAL TRADESHOWS

MD&M EAST 2016

June 14-16, 2016
Jacob Javits Center
Booth 1639
New York, NY, USA

MD&M MINNEAPOLIS 2016

September 21-22, 2016
Minneapolis Convention Center,
Booth 1616
Minneapolis, MN, USA

LIFE SCIENCES FORUM COSTA RICA

October 9-11, 2016
San Jose, COSTA RICA

MEDTEC SHANGHAI 2016

October 26-28, 2016
World Expo Exhibition &
Convention Center, Booth D308, H3
Shanghai, CHINA

PACK EXPO 2016

November 6-9, 2016
McCormick Place
Booth E-6707
Chicago, IL, USA

PRENT SERVICE AWARDS

Janesville Service Awards

5 Years

Holly Burt.....Inspector / Packer
Rita Dunlap.....Inspector / Packer
Sue Puntney.....Inspector / Packer
Glenda Smith.....Inspector / Packer
Jeanette Dole.....Inspector / Packer
Kristine Langan.....Inspector / Packer
Gale Anden.....Inspector / Packer
Wayne Hinds.....Inspector / Packer
Laura Collins.....Inspector / Packer
Renee Moen.....Inspector / Packer
Lori Huber.....Inspector / Packer
Justin Cook.....Inspector / Packer
Alicia Badtke.....Inspector / Packer
Darlene Greene.....Inspector / Packer
Naomi Ehle.....Inspector / Packer
Cale Mauel.....Tool Storage
Pamela Weadge.....Inspector / Packer

10 Years

Connie Stevens.....Inspector / Packer
Joe Barrett.....Tool Storage
Jason Erickson.....Senior Designer
Chris Parmer.....Maintenance Mechanic II
Stephan Sommer.....CNC Programmer
Curtis Nyhus.....Manufacturing Engineer
Laura Zellmer.....Inspector / Packer
Maureen McEllen.....Lead Quality Associate
Julie Flister.....Inspector / Packer
Michele Heisz.....Expeditor / Associate Buyer
Nicole Warner.....Quality Inspector / Auditor

15 Years

Tom Schaffner.....Director of North
American Sales
Cheryl Brown.....Inspector / Packer

20 Years

Darren Schroeder.....Quality Engineer

30 Years

James O'Dierno.....Executive Vice President
of Sales / COO
Darren Hamilton.....CNC Programmer
Briane Ede.....Lead CNC Programmer
Machine Build

40 Years

Dorothy Frusher.....Inspector / Packer
Marian Bliss.....Inspector / Packer

Flagstaff Service Awards

5 Years

James Grande.....Grinder
Delynn Peters.....Quality Inspector / Auditor

Puerto Rico Service Awards

5 Years

Lillian Pino.....Quality Inspector

10 Years

Yaleidy Cesari.....Quality Engineer

Denmark Service Awards

5 Years

Stella Schjønning.....Production Assistant